

HSM STAFF UPDATE

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Overview by CEO

Another busy quarter with several new joiners and some exciting news to announce. HSM are setting up a new electrical division to be headed up by Jaimal Bhikha, who will be joining us from Auckland in January 2025.

This will complement some of our existing work in the technical divisions enabling us to carry out and offer work which clients currently may have to organise separately, as well as enabling us to offer stand alone electrical services. We are hopeful that we will also be able to utilise some of the skills and offer new opportunities to some of our existing technicians who may have electrical experience.

Meanwhile Bryce has been hard at work organising a stand for HSM at the Hawkes Bay Home and Garden Show at McLean Park from Friday 30th August to Sunday 1st September – pop along and see them if you visit the show.

Supporting local youth continues, with a stand at the annual Futureopoly event, and further visits from Hawkes Bay Schools: Wairoa and Tamatea.

Futureopoly

HSM took part in the Futureopoly careers event organised by The Graeme Dingle Foundation at the Hawkes Bay Showgrounds. Wednesday 5th June. This was a fantastic opportunity for HSM to engage with local high school students and showcase the diverse career options available within the company.

By utilising a game structure, the event successfully encouraged students to explore alternative pathways beyond traditional college routes. Jay-ar Peñano, and security officer Renae Tapara did a wonderful job representing HSM and providing valuable insights into both the monitoring and guarding divisions, with Renae having had direct experience in both areas. The students visited different work stations over the course

of the day to engage in activities or interview employers, earning stickers rewarding their participation, which adds a fun and motivating element to the event. HSM's demonstration of the Virtual Reality training headsets which are used for security licence training proved very popular.



Staff news and new joiners

Bryce Mitchell has joined the sales team as Head of Sales and Marketing. Initially starting as a client relationship manager, he has recently been promoted to this new role. The Security Installs division has also welcomed lead security technician Clayton Le Roux (below left) and security technician Fred Engelbrecht (below right).



Jacob Nahora (centre above) has joined as our new stock administrator while Zach Burgess has joined the compliance team as a technician.



Jennifer Pomare also recently joined us in the monitoring team. Someone needs to tell Jay-ar (see above) that we do have a minimum age for recruitment although to be fair his son is paying very close attention!

Local MP, Catherine Wedd, visits HSM

Catherine Webb, the new MP for TukiTuki following the elections last year, visited HSM this month (pictured right). Following a tour of the office, she met with Matt who expressed HSM's concerns about the changes introduced by the previous government to the pathway to residency for visa holders, which impacts several of our staff. The new requirements could make it very difficult for our technicians to qualify for residency.

Following this meeting, in a bid to aid our employees, Matt has already started working with the NZSA to put forward a submission to the immigration minister.



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Projects update and work won

The guarding team have recently started providing static work for Mainfreight's Napier site, with guards working over the weekend on an 18 month contract. Pankaj (left) and Bill (right) have been the principal security officers on the site and alongside the other security officers, have been doing a great job there with a happy client.

The fire team have now completed all their work on Havelock North's new New World which opened in late July. The sprinkler team due to start at the Hastings Museum new storage facility.

Meanwhile the sales team have secured work for the security installations technicians including CCTV and access control at Surf Life Saving, CCTV at 8 locations for the Central Hawkes Bay District Council and an intruder alarm system for IBA Engineering.



Pizza lunch

Staff were recently treated to a pizza lunch, with thanks to Matt for providing it and Inger for organising it, with her attention to the numerous differing dietary requirements (including, of course extra spicy for Jay) much appreciated.

There were two sittings with one at lunch time and an end of day one for staff working off site or with later starts such as the techs and patrol officers, with Kini even putting in a request to keep some back from him as he was on the way back from Whanganui!

Both Jay and Jay-ar felt it their "duty" to attend both sittings to support their team members. Nothing to do with potential extra pizza opportunities.



International Security Officers' Day

International Security Officers' Day, celebrated on the 24th of July, is an opportunity to say thank you to security officers for keeping us safe 24/7. HSM wanted to acknowledge its security officers on the day, with cake for the patrol officers and Queen Anne chocolate fish for the static officers. Jay-ar and Elvie have been visiting static sites



to express HSM's thanks and to deliver this treat. The last ones shall be delivered this week as they are currently at risk of being eaten by Jay-ar.

Keeping it in the family

In the last few years, HSM has had several instances of members of the same family working for HSM, but the monitoring team have taken this to new heights with three members of their small team all being related: Anna Taliu and Deborah Toala, who are sisters, and their cousin, Ben Ah Funny. They coincided on their shift below recently so were able to get a family selfie – see below.



Congratulations



Congratulations to Kynan who recently popped the question to his now fiancée, Maria Sarenas. They will be getting married in December in New Zealand, then heading off to Indonesia for their honeymoon and for further wedding celebrations with Maria's family and friends who will join them from the Philippines.